

STATE OF ALABAMA  
EMPLOYER'S FIRST REPORT OF INJURY  
OR OCCUPATIONAL DISEASE

| CLAIM REFERENCE                                                                                                                                                                                                                          |                                                                                          |                                                                                                           |                                                          |                                 |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|----------------------------------------------------------|---------------------------------|
| 1. Insured Report Number                                                                                                                                                                                                                 | 2. Filing Office Claim Number                                                            | 3. OSHA Log Case Number                                                                                   |                                                          |                                 |
| EMPLOYER                                                                                                                                                                                                                                 |                                                                                          |                                                                                                           |                                                          |                                 |
| 4. Employer Business Name                                                                                                                                                                                                                |                                                                                          | ADDRESS, IF LOCATION DIFFERENT FROM BUSINESS ADDRESS                                                      |                                                          |                                 |
| 5. Physical Address 1                                                                                                                                                                                                                    |                                                                                          | 10. Mailing Address 1                                                                                     |                                                          |                                 |
| 6. Physical Address 2                                                                                                                                                                                                                    |                                                                                          | 11. Mailing Address 2                                                                                     |                                                          |                                 |
| 7. City                                                                                                                                                                                                                                  | 8. State                                                                                 | 9. Zip                                                                                                    | 12. City                                                 | 13. State                       |
| 14. Zip                                                                                                                                                                                                                                  | 15. Federal ID Number                                                                    |                                                                                                           | 16. U.C. Account Number                                  | 17. NAICS                       |
| INSURER / FILING OFFICE                                                                                                                                                                                                                  |                                                                                          |                                                                                                           |                                                          |                                 |
| 18. Insurer Name                                                                                                                                                                                                                         |                                                                                          | 21. Filing Office Name                                                                                    |                                                          |                                 |
| 19. Insurer Federal ID Number                                                                                                                                                                                                            |                                                                                          | 22. Mailing Address 1                                                                                     |                                                          |                                 |
| 20. Type Insurer    Ins Co <input type="checkbox"/> Self-Insurer <input type="checkbox"/> Group Fund <input type="checkbox"/>                                                                                                            |                                                                                          | 23. Mailing Address 2 or Telephone Number                                                                 |                                                          |                                 |
|                                                                                                                                                                                                                                          |                                                                                          | 24. City                                                                                                  | 25. State                                                | 26. Zip                         |
|                                                                                                                                                                                                                                          |                                                                                          | 27. Filing Office Federal ID Number                                                                       |                                                          |                                 |
| EMPLOYEE / WAGES                                                                                                                                                                                                                         |                                                                                          |                                                                                                           |                                                          |                                 |
| 28. First Name                                                                                                                                                                                                                           |                                                                                          | 32. Employee ID Number                                                                                    |                                                          |                                 |
| 29. Middle Name                                                                                                                                                                                                                          |                                                                                          | 33. Type Employee ID Number                                                                               |                                                          |                                 |
| 30. Last Name                                                                                                                                                                                                                            |                                                                                          | SSN <input type="checkbox"/> Passport Number <input type="checkbox"/> Green Card <input type="checkbox"/> |                                                          |                                 |
| 31. Last Name Suffix (ie. Jr., Sr., III)                                                                                                                                                                                                 |                                                                                          | Employment Visa <input type="checkbox"/> Assigned by Jurisdiction <input type="checkbox"/>                |                                                          |                                 |
| 34. Mailing Address 1                                                                                                                                                                                                                    |                                                                                          | 40. Gender                                                                                                |                                                          | 41. Date of Birth               |
| 35. Mailing Address 2                                                                                                                                                                                                                    |                                                                                          | Male <input type="checkbox"/>                                                                             |                                                          | 42. Nbr of Dependents           |
| 36. City                                                                                                                                                                                                                                 |                                                                                          | Female <input type="checkbox"/>                                                                           |                                                          |                                 |
| 37. State                                                                                                                                                                                                                                |                                                                                          | 38. Zip                                                                                                   |                                                          | 39. Phone                       |
| 43. Marital Status                                                                                                                                                                                                                       |                                                                                          |                                                                                                           |                                                          | 44. Date Hired                  |
| Unmarried (Single or Divorced or Widowed) <input type="checkbox"/> Married <input type="checkbox"/> Separated <input type="checkbox"/> Unknown <input type="checkbox"/>                                                                  |                                                                                          |                                                                                                           |                                                          |                                 |
| 45. Occupation Description                                                                                                                                                                                                               |                                                                                          |                                                                                                           | 46. Number of Days Worked Per Week                       |                                 |
| 47. Wages \$                                                                                                                                                                                                                             |                                                                                          | 49. Received Full Pay For Day of Injury?    Yes <input type="checkbox"/> No <input type="checkbox"/>      |                                                          |                                 |
| 48. Hourly <input type="checkbox"/> Daily <input type="checkbox"/> Weekly <input type="checkbox"/> Bi-weekly <input type="checkbox"/> Monthly <input type="checkbox"/>                                                                   |                                                                                          | 50. Did Salary Continue?    Yes <input type="checkbox"/> No <input type="checkbox"/>                      |                                                          |                                 |
| INJURY / TREATMENT                                                                                                                                                                                                                       |                                                                                          |                                                                                                           |                                                          |                                 |
| 51. Date of Injury                                                                                                                                                                                                                       | 52. Time of Injury                                                                       | 53. Time Employee Began Work                                                                              |                                                          | 54. Date Disability Began       |
|                                                                                                                                                                                                                                          | a.m. <input type="checkbox"/> p.m. <input type="checkbox"/> unk <input type="checkbox"/> | a.m. <input type="checkbox"/> p.m. <input type="checkbox"/>                                               |                                                          | 55. Date of Death               |
| PLACE OF ACCIDENT, INJURY, OR EXPOSURE                                                                                                                                                                                                   |                                                                                          |                                                                                                           | 61. Injury Occurred on Employer's Premises?              |                                 |
| 56. Site Address                                                                                                                                                                                                                         |                                                                                          |                                                                                                           | Yes <input type="checkbox"/> No <input type="checkbox"/> |                                 |
| 57. City                                                                                                                                                                                                                                 |                                                                                          |                                                                                                           | 62. Date Employer Notified                               |                                 |
| 58. State                                                                                                                                                                                                                                |                                                                                          |                                                                                                           | 59. Zip                                                  |                                 |
| 60. County                                                                                                                                                                                                                               |                                                                                          |                                                                                                           |                                                          |                                 |
| 63. DESCRIBE WHAT THE EMPLOYEE WAS DOING JUST BEFORE THE INCIDENT AND HOW THE INJURY OCCURRED. ( Ex. While climbing a ladder and carrying roofing materials, ladder slipped on wet floor causing worker to fall 20 feet.)                |                                                                                          |                                                                                                           |                                                          |                                 |
| <b>PROVIDE DESCRIPTION CODES to identify Nature of Injury, Part of Body that was affected, and Cause of Injury.</b><br><b>(FOR COMPLETE LIST OF CODES, GO TO <a href="http://LABOR.ALABAMA.GOV/WC">HTTP:// LABOR.ALABAMA.GOV/WC</a>)</b> |                                                                                          |                                                                                                           |                                                          |                                 |
| 64. Nature of Injury Code                                                                                                                                                                                                                |                                                                                          | 65. Part of Body Code                                                                                     |                                                          | 66. Cause of Injury Code        |
| 67. Initial Treatment                                                                                                                                                                                                                    |                                                                                          | No Medical Treatment <input type="checkbox"/>                                                             |                                                          | 68. Name of Treatment Facility  |
| First Aid By Employer <input type="checkbox"/>                                                                                                                                                                                           |                                                                                          | Minor Clinic / Hospital <input type="checkbox"/>                                                          |                                                          |                                 |
| Emergency Room <input type="checkbox"/>                                                                                                                                                                                                  |                                                                                          | Hospitalized Overnight <input type="checkbox"/>                                                           |                                                          |                                 |
| Hospitalized > 24 Hours <input type="checkbox"/>                                                                                                                                                                                         |                                                                                          | Outpatient Treatment <input type="checkbox"/>                                                             |                                                          |                                 |
| 69. Address                                                                                                                                                                                                                              |                                                                                          |                                                                                                           | 70. City                                                 |                                 |
| 71. State                                                                                                                                                                                                                                |                                                                                          |                                                                                                           | 72. Zip                                                  |                                 |
| 73. Name of Physician or Other Health Care Professional                                                                                                                                                                                  |                                                                                          |                                                                                                           | 74. Has Injured Returned to Work                         |                                 |
|                                                                                                                                                                                                                                          |                                                                                          |                                                                                                           | Yes <input type="checkbox"/> No <input type="checkbox"/> |                                 |
| 75. Date                                                                                                                                                                                                                                 |                                                                                          |                                                                                                           | 76. Time                                                 |                                 |
| a.m. <input type="checkbox"/> p.m. <input type="checkbox"/>                                                                                                                                                                              |                                                                                          |                                                                                                           |                                                          |                                 |
| OTHER                                                                                                                                                                                                                                    |                                                                                          |                                                                                                           |                                                          |                                 |
| 77. Date Prepared                                                                                                                                                                                                                        | 78. Preparer's First Name                                                                | 79. Last Name                                                                                             | 80. Title                                                | 81. Preparer's Telephone Number |